

CENTRAL INTELLIGENCE AGENCY

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DATE DISTR: 13 Mar 1953

## Organization and Structure of the Peripheral Activities of the Chief Directorate of Maritime Construction

NO. OF PAGES 4

NO. OF ENCLS.  
(LISTED BELOW)

SUPPLEMENT TO  
REPORT NO.

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THIS IS UNEVALUATED INFORMATION

1. The division of the Chief Directorate of Maritime Construction (GlavMorStroy), Ministry of the Merchant Fleet (MMF), into operational activities (trusts, directorates and sectors) is effected after a determination of the volume and nature of the works-projects. In 1960 the State Table of Organization Commission (Gosudarstvennaya Shtatnaya Komissiya), which is attached to the Council of Ministers, approved standard tables of organization for construction trusts, directorates and sectors. These tables have been followed throughout GlavMorStroy.

Production workers in this chief directorate are divided into three main categories: construction workers, metal workers and excavators.

  - (a) Construction workers are laborers with purely construction skills, ie bricklayers, plasterers, cabinet-makers, concrete workers, etc. Their wage rates vary from one ruble, thirty-one kopecks to three rubles per hour.
  - (b) Metal workers are those people engaged in the installation and repair of metal equipment and fittings, ie water pipes, sewerage and heating systems. Included in this category are electric and gas welders. Their wage rates are approximately the same as those of the construction workers, but the wages of the metal workers are higher in some cases.
  - (c) Excavators are the least skilled and lowest paid category of workers. Their rates vary from one ruble thirty kopecks to one ruble sixty-five kopecks per hour.
2. Construction trusts are the largest scale activities within the organization of GlavMorStroy. Trusts are created if the total funds involved in a works-project amount to more than 50 million rubles and if there are more than two sectors needed to carry out the project. More than one sector exists in a project calling for work of several different types. For example, port modernization, plant modernization and the construction of housing and office buildings would each require a separate sector. If a total of 50 million rubles were to be expended on these phases a trust would be created. The total number of people usually engaged in the operational work of a trust is from 500 to 800 people.

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The standard table of organization for ~~trust is not to be~~ is as follows:

Chief of the Trust	1
Chief Engineer	1
Chief Mechanic	1

(a) Planning and Production Department

Chief	1
Senior Engineers	2
Engineers	2-3
Technicians	2-3
Senior Foremen	3-5
Foremen	<u>6-8</u> (this includes chiefs of sections.)
Total	16-22

(b) Technical Department

Chief	1
Senior Engineer	2-3
Engineers	5-6
Technicians	<u>3-4</u>
Total	11-14

(c) Design Office

Chief	1
Senior Engineer	1
Engineers	1-2
Technicians	<u>2-3</u>
Total	5-7

(d) Department of Labor and Wages

Chief	1
Senior Engineers	1-2
Engineers	2-3
Technicians	<u>1-2</u>
Total	8-11

(e) Accounting Office

Chief Accountant	1
Senior Accountant	3-4
Accountants	<u>5-6</u>
Total	9-11

(f) Finance Department

Chief	1
Economist	1-2
Cashier	<u>1-2</u>
Total	3-5

(g) Supply Department

Chief	1
Senior Goods Manager	1-2
Goods Manager	1-2
Economist Planner	1
Agent	2-3
File Clerks	1-2
Depot Manager	1-2
Depot Men	2-4
Accountants	<u>1-2</u>
Total	11-19

(h) Transportation Department

Chief	1
Dispatcher-Work Assigner	1-2
Production Personnel (drivers, loaders, laborers)	20-30
Total	22-33

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## (i) Personnel Department

Chief	1
Senior inspector	2-3
Inspectors	<u>4-5</u>
Total	7-9

## (j) Administration Department

Chief	1
Office manager	1
Typists	1-3
Courier	1-2
File Clerk	1
Others	<u>2-5</u>
Total	7-13

Grand Total	10-147
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3. Construction directorates are smaller in size and scope than construction trusts. Directorates are created when the total costs of construction works-projects run from ten to fifty million rubles and when there are two or more sectors engaged in work of a different character. The number of workers engaged in productive work varies from 200 to 500 people.

A typical table of organization for a construction directorate is:

(a) Chief of the directorate	1
Chief engineer	1
Chief mechanic	1

## (b) Planning and Production Department

Chief	1	
Senior engineer	1	
Engineers	1-2	
Technicians	2-3	
Foremen	<u>2-6</u>	
Total	7-13	(This includes chiefs of sectors)

## (c) Technical Department

Chief	1
Senior engineers	1-2
Engineer	2-3
Mechanics	<u>2-3</u>
Total	6-9

## (d) Labor and Wages Department

Chief	1
Senior engineer	1
Engineers	2-2
Technicians	<u>2-1</u>
Total	3-4

## (e) Accounting office

Chief accountant	1
Senior accountants	2-3
Accountants	3-4
Cashier	<u>1</u>
Total	7-9

## (f) Supply Department

Chief	1
Senior goods manager	1-2
Goods managers	1-2
Economist-Planner	1
Agents	2-3
File clerks	1
Accountants	1-2
Depot manager	1-2
Depot men	<u>2-3</u>
Total	11-16

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## (g) Personnel Department

Chief	1
Senior inspectors	1-3
Inspectors	1-3
Total	3-7

## (h) Administration Department

Chief	1
Office manager	1
Typists	1-2
Miscellaneous	2-4
Total	5-8

Grand Total	47 - 72
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4. Construction sectors are created when the costs of a works-project amounts to ten million rubles or less. This is the smallest-scale construction organization subordinated to GlavMozStroy. The number of production workers in construction sectors varies from 50 to 200 persons.

A standard table of organization for a construction sector is:

Chief	1
Senior engineer	1
Foremen	2-3
Technicians	1-3
Norm and rate setters	1-2
Senior accountant	1
Accountant	1
Cashier	1
Depot manager	1
Depot men	1-2
Goods manager	1
Agent	1
Total	13-18

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